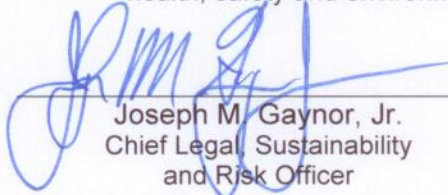


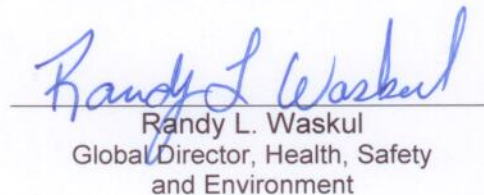


HEALTH, SAFETY AND ENVIRONMENTAL POLICY

As one of the world's leading carbon black manufacturing companies, Birla Carbon and its affiliated companies ("Birla") create products that contribute to an enhanced standard of living for people throughout the world. Birla is committed to protecting the health and safety of our employees, the communities where we operate, and the environment. We are committed to pollution prevention and responsible health, safety and environmental stewardship worldwide. Our approach to health, safety and environment ("HSE") includes these fundamental elements:

- conduct our business in a manner that is compatible with the balanced environmental and economic needs of the communities in which we operate; protect the safety of our employees, customers, and the public; and identify and evaluate health risks related to our operations that potentially affect our employees, contractors, customers or the public;
- prevent all environmental releases and control emissions to acceptable levels in accordance with applicable regulations; prevent accidents, injuries, and occupational illnesses through active accountability at all levels within the organization;
- through proper design, procedures, and practices, operate our facilities in a responsible and appropriate manner that safeguards people and the environment;
- establish health, safety and environmental goals based on sound science considering risks, costs, and benefits while striving for continual improvement of our health, safety and environmental performance and HSE management systems;
- comply with all applicable laws and regulations, and apply best practices where laws and regulations do not exist;
- promote accountability for HSE performance at all levels of the organization; encourage concern and respect for the environment, emphasize every employee's responsibility in environmental performance, and foster appropriate operating practices and training;
- identify and evaluate health risks related to our operations that potentially affect our employees, contractors or the public and implement programs and appropriate protective measures to control such risks, including appropriate monitoring of our potentially affected employees; and
- communicate and promote to all employees, contractors, and others working on our behalf, their responsibility and accountability for continual performance improvement in health, safety and environment.


Joseph M. Gaynor, Jr.
Chief Legal, Sustainability
and Risk Officer


Randy L. Waskul
Global Director, Health, Safety
and Environment