



WATER STEWARDSHIP POLICY

As one of the world's leading carbon black manufacturing companies, Birla Carbon and its affiliate companies ("Birla") create products that contribute to an enhanced standard of living for people throughout the world.

Birla Carbon understands that water is a key resource and needs to be used responsibly with equitable sharing by end users, respecting the diversity of needs. We recognize that good quality water has strong sustainability and ecosystem service values. Protecting and conserving water resources through excellent water management practices and governance systems are a priority for Birla Carbon and is integral to our commitment towards water stewardship.

Every Birla Carbon site shall endeavor to:

- Maintain positive legal compliance to water related laws and regulations;
- Minimize our impact on water resources from operations by measuring and understanding water use, management and wastewater discharge;
- Reduce freshwater consumption by re-use and recycling water;
- Continually improve performance of water management across the companies' supply and value chains through effective and economically viable management systems and best practices;
- Involve our employees and contract workers in water conservation initiatives;
- Engage with our stakeholders and communities to increase their awareness on the responsible use of water and involve them in protection/regeneration of water resources;
- Communicate on the progress and performance of water conservation and water management efforts to stakeholders; and
- Monitor, measure, and report the performance of water initiatives in compliance with internationally recognized protocols.

A handwritten signature in black ink, reading "Joseph M. Gaynor, Jr." with a horizontal line underneath.

Joseph M Gaynor, Jr.
Chief Legal, Sustainability
and Risk Officer

Date: 31st March 2016